

# Micah Rajunov

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## Boston University

Questrom School of Business

Boston MA, United States

## Education

- 2018 - 2024  
(expected) **Boston University / Boston, MA**  
PhD, Management & Organizations  
Committee: Michel Anteby, Stine Grodal (co-chairs),  
Ashley Mears, Gerardo Okhuysen
- 2016 - 2018 **University of San Francisco / San Francisco, CA**  
MS, Organization Development  
Dean's List
- 2004 - 2008 **University of Pennsylvania / Philadelphia, PA**  
BSE, Digital Media Design  
BA, Psychology  
Minor, Math  
*magna cum laude*

## Research Areas

Professions & Occupations; Technology and Future of Work; Organizational Culture; Identity;  
Qualitative Methods

## Publications

- Anteby, M., Rajunov, M. (*in press*). The Darker Side of Strong Organizational Cultures: Looking Forward and Looking Back. **Handbook of the Sociology of Morality, volume 2**. Springer.
- Rajunov, M., Duane, A.S., eds. (2019). **Nonbinary: Memoirs of Gender and Identity**. New York, NY: Columbia University Press.

## Working Papers

- Between Dream Jobs and Real Jobs: Balancing Passion and Obligation in Passionate Careers  
*Job market paper (dissertation paper 1)*, target journal: ASQ
- Experts without Expertise: How AIDS Doctors Redefined Professional Identity  
First author, *with* Stine Grodal & Mia Chang  
*Preparing for submission*, target journal: ASQ

Being There: Expanding Organizational Ethnography into Digital Spaces

First author, *with* Felipe Massa

*Drafting*, target journal: Organization Studies special issue Qualitative Methods, Feb 2024

Dynamic Theorizing in Qualitative Research with Archival Data

Third author, *with* Stine Grodal & Anders Krabbe

*Drafting*, target journal: AMR

Creating and Sustaining Commitment to Work Through Cultures of Fun

*Dissertation paper 2*

*Data analysis and writing phase*

## **Presentations**

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|------|--|
| 2023 | Between Dream Jobs and Real Jobs: Negotiating the Boundaries of Work<br>American Sociological Association (ASA). Philadelphia PA<br>Passion Lab. Harvard Business School, Cambridge, MA  |
| 2023 | Experts without Expertise: How AIDS Doctors Repaired Professional Identity<br>Academy of Management (AOM). Boston, MA  |
| 2022 | Passionate Precarious Careers of Professional Video Gamers<br>European Group for Organizational Studies (EGOS). Vienna, Austria<br>East Coast Doctoral Consortium (ECDC). NYU, Virtual<br>Eastern Sociological Society (ESS). Boston MA        |
| 2022 | Between Skill and Technology: Career Trajectories of Professional Video Gamers<br>Global Digital Cultures. UVA, Amsterdam, Netherlands, Hybrid<br>Society for Social Studies of Science (4S). Cholula, Mexico, Hybrid                          |
| 2021 | Working for Fun: The Careers of Professional Video Gamers<br>HBS Rising Scholars Conference. Harvard Business School, Virtual<br>Rethinking the Free Time / Work Time Divide. UPEC, Paris, France, Hybrid                                      |
| 2020 | Being, Doing, Feeling: How AIDS Doctors Reconstructed Professional Identity<br>Academy of Management (AOM). Virtual<br>European Group for Organizational Studies (EGOS). Virtual<br>Work, Identity, and Meaning (WIM). Boston College, Virtual |

## Conference Panels & Sessions Organizer

2023	Caucus: Digital Ethnography in Management Research, co-organized <i>with</i> Arvind Karunakaran Academy of Management (AOM). Boston, MA
2023	PDW: Qualitative Research with Archival Data, co-organized <i>with</i> Stine Grodal and Anders Krabbe Academy of Management (AOM). Boston, MA
2023	Panel: Identification and Disruptors of the Digital Era, invited panelist, organized <i>by</i> Bianca Crivellini and Amr El-Kebbi Academy of Management (AOM). Boston, MA
2023	Sub-theme: Qualitative Research with Archival Data, co-organized <i>with</i> Stine Grodal and Anders Krabbe European Group for Organizational Studies (EGOS). Cagliari, Italy
2022	PDW: Qualitative Research with Archival Data, co-organized <i>with</i> Stine Grodal and Anders Krabbe Academy of Management (AOM). Seattle, WA
2022	PDW: Doing Latinx Research and Being Latinx Researchers, co-organized <i>with</i> Carlos Gonzalez, Patricia Martinez, Florencio Portocarrero, Lyangela Guterrez Academy of Management (AOM). Seattle, WA
2021	PDW: Digital Data / Digital Contexts: Advancing the Possibilities of Qualitative Research, co-organized <i>with</i> Njoke Thomas Academy of Management (AOM). Virtual

## Teaching

2023, Sum 2022, Spr	The Dynamics of Leading Organizations and People ( <i>Undergraduate core class</i> ) Questrom School of Business, Boston University Course Instructor <i>Ratings: 4.44/5 (Spr 22) and 5.0/5 (Sum 23)</i>
2023, Spr	Sociology of Social Media ( <i>Special topics senior seminar</i> ) Sociology department, Boston University Guest Lecturer
2021, Fall	Introduction to Qualitative Methods ( <i>Doctoral student workshop</i> ) MDSA / PhD Project

## Professional Development

2023	AMR Idea Development Workshop: The Nuts and Bolts of Writing a Theory Paper, <i>with</i> AMR editors. Sponsored by <i>PhD Project Research Committee</i>
2023	OMT Doctoral Consortium. Academy of Management (AOM), Boston, MA.
2022 - 2023	MDSA Teaching Enhancement Series, <i>with</i> Kevin Lo, Sabrina Speights, Phylicia Taylor. Co-organized with MOBTS and PhD Project MDSA Research Committee
2022	Qualitative Methods Workshop, NOVA School of Business, Lisbon, Portugal, <i>with</i> Beth Bechky, Anne-Laure Fayard, Ruthanne Huising, Hila Lifshitz-Assaf, Melissa Mazmanian
2021	AMJ Reviewer Development Workshop, <i>with</i> Katy DeCelles, Heather Vough
2021	OMT Dissertation Workshop Qualitative Dissertation Workshop Academy of Management (AOM), Virtual.
2021	Social Symbolic Work, Doctoral Seminar, University of Oxford, <i>with</i> Tom Lawrence & Nelson Phillips
2018, 2019, 2020, 2021	Doctoral methods seminars Consortium for the Advancement of Research Methods and Analysis (CARMA)

## Professional Service & Affiliations

### Phd Project MDSA / *Management Doctoral Student Association*

2018 - current	Member Our mission is to increase student and faculty diversity in business schools through peer support, mentorship, and professional development.
2021 - 2023	Research Committee Chair Organize and coordinate methods training and professional development workshops
2020 - current	“La Familia” Latinx Member A shared space and community for Latinx management scholars

### AOM / *Academy of Management*, Member

2019 - current Ad-hoc Conference Reviewer (OMT, MOC)

### EGOS / *European Group for Organizational Studies*, Member

### ASA / *American Sociological Association*, Member (OOW, SKAT, C&C)

### 4S / *Society for Social Studies of Science*, Member

### ASQ / *Student Blog*, contributor

## Awards & Grants

2018	HRPI Research Award <i>Human Resources Policy Institute, Boston University</i>
2018, 2019, 2020, 2022, 2023	PhD Research Grants & Conference Travel Grants <i>Questrom School of Business, Boston University</i>
2021	CARMA Scholarship <i>The PhD Project</i>

## Research Groups

Boston Field Researchers Conference (BFRC), Boston MA  
*Organizing committee: spring 2020, spring 2023*

Work Identity Meaning (WIM), Boston College

Precarity Lab, Sociology Dept, Boston University

The Adoptables Lab, Northeastern University

## Work Experience

Apr 2016 - Aug 2018	<b>Saint Francis Hospital, Dignity Health</b> / <i>San Francisco, CA</i> Transgender Health Program Strategist
Mar 2011 - Aug 2018	<b>Genderqueer.me</b> (freelance) / <i>San Francisco, CA</i> Writer, Researcher, Advocate
Jun 2014 - Mar 2015	<b>Collective Health</b> / <i>San Mateo, CA</i> UI Engineer
Aug 2012- Apr 2014	<b>Whitetruffle</b> / <i>San Francisco, CA</i> Head of Awesomeness (Product)
Sep 2011 - Aug 2012	<b>Desk (Salesforce.com)</b> / <i>San Francisco, CA</i> UI Designer & Frontend Engineer
Aug 2010 - Aug 2011	<b>Expensify</b> / <i>San Francisco, CA</i> First UI Designer & Frontend Engineer
May 2009 - Jun 2010	<b>Mint Digital</b> / <i>New York, NY</i> Software Developer
Jun 2007 - Aug 2007	<b>Yahoo!</b> (intern) / <i>London, UK</i> Ad Technology Tool Developer

## Selected Publications in Trans Health

Blotner, C.,\* **Rajunov, M.**\* (2018). Engaging Transgender Patients: Using Social Media to Inform Medical Practice and Research in Transgender Health. **Transgender Health**.

Abern, L., **Rajunov, M.**, Cook, J., Maguire, K. Would a Transgender-only Clinic Overcome Barriers to Care? *R&R at Primary Health Care Research & Development*.

## Selected Talks, Conferences, & Panels in Trans Health

“Nonbinary Identities.” **Talks@Google**, Google. Cambridge, MA (Virtual), July 27, 2020.

“Transgenderations.” **MedicineX Conference**, Stanford University. Palo Alto, CA, Apr 2018.

“Nonbinary Care for Medical Providers.” **National Transgender Health Leadership Summit**, UCSF. Oakland, CA, Nov 2017.

“Nonbinary Identities.” Guest Lecturer, **Stanford University**, Palo Alto, CA. Feb 2016.

“Nonbinary Care for Medical Providers,” “Nonbinary Transition,” and “Nonbinary Care for Youth.” **Gender Odyssey**, Seattle WA. Aug 2012 - 2016.

“Nonbinary Transition.” **Transgender Health Conference**, Philadelphia, PA. July 2012, 2013, 2016.

“Nonbinary Youth: Medical Considerations.” **Gender Spectrum**, Berkeley, CA. July, 2014, 2015, 2018.